PRIME MINISTER

6 February 1987

MOTIVATION OF THE UNEMPLOYED

Some more insights into the motivation of the unemployed from a recent survey by Opinion Research and Communication. I have summarised some of the key tables (attached) which show a similar picture to my sample in Liverpool:

- Roughly 50% of all unemployed individuals put themselves in the category of trying hard to get a job without success. (When asked about other unemployed people they know, the proportion falls to one third. One could argue this is a less biased view!).
- Almost 20% say they could only get such a poorly paid job that they are better off drawing the dole.
- Another 9% say they have stopped bothering to look for work because they know it is useless.
- In total, one third of the sample put themselves in categories which reflect a lack of motivation to look for work.

In line with these categories, only half the sample claim to have looked for work within the last week. Similarly, almost 903 agree with the statement that there is no incentive for unemployed people to move off the dole into employment.

Another fascinating fact is their low mobility. Only 23% have a car or motorcycle. Furthermore, only 17% have a bicycle - there must be an unexploited market here!

Non-Bland -M

NORMAN BLACKWELL

RESULTS OF AN ORC SURVEY OF THE UNEMPLOYED

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1	Motivation of unemployed	All Unemployed		Unemployed	
		Self	Others you know	<u>over l yr</u> Self	
1	Desperately want to work and try hard - but cannot get a job	49	34	49	
2	Demotivated/not looking				
	 Would like to work but only get such a poorly paid job that they would be no better off than drawing dole and social security 	18	18	19	
	- Consider themselves unemployable and have stopped bothering to look for work because they know it is useless.	9	14	13	
	 Those who have left one job, know they can get another, and are having a few months 'rest' drawing unemployment pay 	3	4	2	
	 Older people who have 'retired' on the dole and stopped looking for work 	2	7	3	
	 People made redundant with a good pay off who supplement it by drawing unemployment pay or are not looking for work 	1	3	1	
	- <u>sub total</u>	33	46	38	
3	Claimants who are not unemployed				
	 Drawing unemployment while earning cash in hand 	3	15	3	
	 Running their own business on the side 	-	2	-	

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		Self	<u>Others</u> you know	Self
	 Students who are not looking for work 	1	2	l
		-		
	Sub total	4	19	4
4	Refused to place in any category (but unlikely to be in category 1?)	14	-	9
	~~	100%	100%	100%

2 Job search

When did you last look actively for another job?

	All unemployed	<u>Unemployed</u> over 1 yr
	8	8
Within last week	52	47
l week - l month l month - 6 months over 6 months	10 7 12	11 10 14
Haven't looked Don't know/refused	10 <u>9</u> 100	10 10 100

3 Perception of incentives

A lot of unemployed people can only get such poorly paid jobs that they are no better off than being on the dole

	All unemployed	<u>Unemployed</u> over 1 yr
Agree strongly	37	39
Agree	<u>51</u>	<u>49</u>
Sub total	88	88
Neither agree nor disagree	4	4
Disagree	5	4
Disagree strongly	1	2
Don't know	2	2

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